

Napier Kindergarten Association



OUR VISION:
NAPIER KINDERGARTENS, WHERE TAMARIKI
THRIVE, WHĀNAU BELONG AND
COMMUNITY CONNECTS THROUGH
QUALITY EDUCATION AND CARE

Our Strategic Anchors 2026-2029

Professionalism
Excellence
Future Focused
Inclusive
Commitment

Quality

We provide high-quality early childhood education and care where every child is supported to thrive. Our kindergartens are inclusive, welcoming environments that foster belonging, participation, and positive learning outcomes. We value and support our kaiako and teams, recognising that their wellbeing and professional expertise are essential to giving children the best possible start.

Insight and Impact

We use information, evidence, and research to guide our decisions and improve outcomes for children and families. By listening to our communities and responding to changing needs, we ensure our kindergartens remain relevant and future focused. We encourage innovation and new ideas that support continuous improvement across our services.

Growth and Sustainability

We manage our resources carefully so our kindergartens remain affordable, high quality, and accessible for families. We ensure our kindergarten environments are safe, well maintained, and fit for purpose. By planning ahead and responding to funding challenges, we continue to explore ways to reinvest in our services, support future growth, and strengthen sustainability and long-term resilience.

Culture and Relationships

Strong relationships are at the heart of everything we do. We honour Te Tiriti o Waitangi by embedding tikanga Māori and culturally grounded practice throughout our organisation. We work in partnership with parents and whānau and build strong connections with iwi, community organisations, and sector partners. Guided by our shared values, we foster a connected, supportive culture focused on positive outcomes for tamariki and their whānau.